



POLICY FOR QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY, AND HYGIENE

Idealplast, founded in 1978, produces high-quality flexible polyolefin-based films, primarily for the food, industrial, and hygienic sectors.

Idealplast is committed to providing packaging that meets the highest quality standards and has implemented a management system for quality, environmental protection, occupational health and safety, and hygiene in compliance with ISO 9001, ISO 14001, ISO 45001, and BRCGS Packaging Materials standards.

Management is committed to maintaining this policy, which includes:

- *Continuous improvement of worker safety by responding quickly and effectively to any emergencies during work activities. Improvement actions and internal investigations to protect the health and safety of workers take precedence, with the aim of significantly reducing the likelihood of accidents, injuries, or other non-conformities;*
- *Constant compliance with current legislation on environmental matters, health, and occupational safety;*
- *Promoting consultation and participation of workers by encouraging their active involvement in decisions concerning health, safety, and the environment, ensuring transparent communication channels, training sessions, and information-sharing moments to collect observations, suggestions, and reports throughout all operational phases;*
- *Ensuring that machinery, equipment, workplaces, and operational and organizational methods are designed to safeguard the health and safety of workers, while also facilitating the monitoring and operation of industrial systems;*
- *Production flexibility to support customers in meeting timing and performance requirements;*
- *Continuous improvement of the product;*





- *Guarantee of compliance with current regulations and hygienic safety standards regarding food contact materials;*
- *Monitoring of waste and defects with the aim of reducing waste and increasing sustainability;*
- *Commitment to environmental protection: prevention of pollution, continual improvement in waste management, high-performance technological systems to enhance energy efficiency, and, where possible, reduction in the use of natural resources in relation to the volume produced;*
- *Development of integrated management system planning, aligned with the objectives and targets set annually by Top Management;*
- *Periodic review of this policy and of the integrated management system to identify areas of weakness and pursue continuous improvement.*

This policy is intended to enable Idealplast to compete with the best companies in the sector, ensuring sustainable development, profitability, and achievement of goals relating to Environment, Quality, Occupational Health and Safety, and Hygiene.

All the objectives, principles, and values mentioned are binding for every company function.

Clear and measurable objectives for the integrated management system are defined within the first months of each year.

These objectives are reviewed periodically to verify their consistency with the company's reality and level of implementation.

This policy must be communicated to all personnel, shared with suppliers, and made available to anyone who requests it.

Romano d'Ezzelino, February 6, 2025

